

**Working for a stronger
Voluntary and
Community Sector in
Hammersmith & Fulham**



For more about our work, visit
www.cavsa.org.uk

Our Achievements

In 2009/2010 CaVSA

- Supported over 400 voluntary and community organisations in Hammersmith & Fulham
- Worked with partners to secure £800k in funding and projects for the Sector
- Provided one to one support to 150 organisations; helped 60 small organisations fundraise over £400k
- Launched 4 Networks covering Health & Wellbeing; Community, Sport & Culture; Children, Young People & Family; Regeneration, Employment & Environment
- Registered 140 organisations as members of the new networks - some organisations registered for more than one network
- Managed the election of 9 Sector representatives to the Local Strategic Partnership
- Launched a unique Voluntary Sector Apprenticeship scheme with the North Fulham NDC
- Supported 15 voluntary and community sector organisations with taking on Apprentices, including 3 organisations working in partnership
- Recruited 23 Apprentices with 16 on track to complete their NVQ level 2 training in March 2011.
- Launched a new Networking and Consortia project, supported by a Big Lottery Fund grant worth £500k

A copy of CaVSA's Trustees' Report and Financial Statements for the Year Ended 31st March 2010 is available from the CaVSA office or to download from our website at www.cavsa.org.uk

Welcome to CaVSA's 2010 Annual Review

In this review we celebrate our achievements in the last year and outline CaVSA's goals for the coming year and beyond.

Our Future - Working for a Stronger Sector

These achievements were secured on the back of a fundamental review of CaVSA's goals and priorities back in 2008/2009. Since then the world we operate in has changed significantly and the Voluntary and Community Sector is facing new challenges, both nationally and locally.

CaVSA's goal continues to be to build a stronger Voluntary and Community Sector in Hammersmith & Fulham. We aim to achieve this by Building Sustainable Organisations and Supporting Collaboration within the Sector.

Changing Context

Some of the key developments we are responding to include:

- A massive reduction in Public Sector Spending which will impact on funding for Voluntary and Community Sector organisations that are delivering these services.
- A deepening of the move to large scale contracting and the impact this has on small scale delivery at a local and neighbourhood level.
- A merging of local authority functions and the impact this will have on contracts, funding and the ability of the sector to influence public service delivery.
- The move to market rents and the sale of Local Authority buildings which will require organisations to work more flexibly
- The growing significance of new technologies and on-line facilities, for information sharing, communications and service delivery.

Building Sustainable Organisations

Income Generation

CaVSA will continue to support small and large organisations to secure funding from Trusts and Local Authority voluntary sector grants. We will also explore ways to support organisations with developing new funding sources, including securing funding and support through private and corporate sponsorship and generating income through sales of goods and services.

Performance

Income generation will be complemented by support for organisations to develop their services and operation, including quality assurance. A particular focus will continue to be to support standards and performance in Supplementary Schools.

Sustainability

Investing in a Voluntary Sector Hub with Fulham Community Partnership Trust will provide flexible office and back office services, as well as meeting and networking facilities and a virtual office.

Increasing capacity

We will continue to support organisations to recruit and train Apprentices.



Strengthening Collaboration

Building Consortia

Two new consortia representing sixty organisations currently underway, one for supplementary schools, and another for health and social care, which will be tendering for public sector contracts from January 2011 to bring money into the voluntary sector. CaVSA is seeking additional resources to respond to the significant Sector demand for this type of support.

Supporting Networking and Leadership

Relationships are key to successful collaboration. CaVSA will continue to support Voluntary Sector networks, which together with their elected Representatives, provide a forum for learning about important developments as they happen, and for shaping a collective voice for the Voluntary Sector in Hammersmith & Fulham.

Communications

In developing our website and communications, we will incorporate learning from the Generations Together 'Reporting and Promoting Project' to build local knowledge and skills around using new technologies to support collaboration and flexible working.

A More Sustainable CaVSA

To help us deliver these services, CaVSA will be looking at how we can collaborate with other support agencies, provide more income generating services and introduce flexible working practices in preparation for moving into the Dawes Road Voluntary Sector Hub when it opens in 2012.

Networking

“In these challenging times CAVSA has been a source of support and intelligence, which provides tremendous reassurance. Their ability to understand the dilemmas we face helps to guide the sector towards a more unified and productive position. Communication is vital in this process and they do this with integrity and honesty.”

Anthony Wills, Chief Executive,
Standing Together Against Domestic Violence

The four Networks (Health & Wellbeing; Community, Sport & Culture; Children, Young People & Family; Regeneration, Employment & Environment) were set up to focus on those areas where collective working would make a difference.

In 2009, the Networks elected 9 Representatives to the Borough Partnership and the Local Public Service Board. The outcome is a positive model of representation, cumulative skills and experience within the voluntary & community sector.

“Diversity and quality plus local knowledge are key strengths of the voluntary sector in Hammersmith & Fulham. The third sector is an important contributor to the Borough’s economy and well being and long may it continue even in these austere times.”

Andy Sharpe, Chief Executive,
Urban Partnership Group

Meetings have been held quarterly with over 140 organisations involved.

“The network meetings are an effective forum for groups to learn about important developments and find a collective voice to shape policies which affect the local community. The restructuring of the forums has given new focus and a stronger voice to the voluntary sector.”

Hazel Bloor, Homeline Manager,
Bishop Creighton House Settlement

The Networks are not immune from the challenges presented by the current public sector cuts, NHS changes and their impact on the sector.

“With central and local government funding being cut, partnerships between voluntary groups became increasingly important for funding success in 2010. CaVSA led the efforts to create meaningful collaboration and cooperation between voluntary organisations, notably in the health care area.”

Bruce Marquart, Project Manager,
The Upper Room



The breadth and depth of CVS organisations, and their intrinsic capacity to work in partnership, helps hard to reach and disengaged residents to overcome barriers and access services.



“As a social enterprise, Active Planet’s core objectives are to deliver a range of social inclusion programmes that benefits local people. CaVSA’s support has been invaluable, enabling us to focus on delivering projects to re-engage those Not in Education Employment or Training (NEET).”

Phil Amos, Project Director,
Active Planet

“Opportunity for All is a charity that delivers HIV and sexual health services to people from black and minority ethnic (BME) communities in the borough. CaVSA is supporting not-for-profit organisations to set up a Health and Social Care Consortium. We are enthusiastic and optimistic about this consortium because it will enable us to pull together to compete for contracts and grow the services we provide to our target communities.”

Tom Ojwang, Co-director,
Opportunity for All

“The Lyric Hammersmith is delighted to host the Voluntary Sector Conference in February 2011 and support CaVSA in the vital role it plays in strengthening the work of our thriving voluntary sector.”

Jessica Hepburn, Executive Director, Lyric Hammersmith



Source: http://www.flickr.com/photos/kake_pugh/3068036789/in/photostream/

Topics and speakers:

- Fair Society & Health Living – Dr David McCoy, NHS, H & F Director of Public Health
- Safeguarding Adult Strategy – Caroline Kelsall, LBHF Quality Assurance
- Think Family Strategy – Larry Wright, Head of Integrated Youth Services
- Local Development Framework: Core Strategy & Consultation – David Gawthorpe, Policy & Projects Officer LBHF
- Heritage Lottery Fund – Michael Murray, Development Manager
- Environment & Climate Change Strategy, LBHF – Pat Cox, Head of Planning & Spatial Planning
- 2011 Census – Robert Dlugokecki, Census Area Manager

“The environment and ‘climate change’ continues to move up the agenda at every level. From creating ‘green jobs’ to empowering the community to become ‘green champions’ to changing the way we work and to what we do in the home - the opportunities are endless and increasingly there is funding to make them happen.”

Ben Coles, Director, Groundwork South & West London

“HFVC reminds businesses in H&F of their corporate responsibilities, and with Walt Disney, HarperCollins, QPR and Starwoods/ Sheraton on board we plan to continue to engage businesses in the community and to develop our Skills Based Volunteering in 2011, in partnership with CaVSA.”

Marion Schumann, Director, H&F Volunteer Centre

Supporting Groups

Organisations approach CaVSA for support in areas like governing documents, registering as charities, policy development, project management, quality assurance, premises, training and fundraising. As a result of the general climate of major funding cutbacks in the last year we have had increasing demand for fundraising support.

The majority of organisations are small organisations with less than £50k turnover. A recent underlying trend has been the increase in the number of larger organisation - Outside Chance, HAFAD, Urban Partnership Group and Upper Room – asking for support, leading to bids of over £200k.

Our team has provided comprehensive fundraising support:

- collaborating closely with funders such as Thames Community Foundation, Big Lottery, LBHF, North Fulham NDC, and other local funders
- providing one to one surgeries for small and large organisations
- supporting the Big Local programme for the White City area
- working to influence the local authority on their 3SIF and Fast Track Small Grants programme for the benefit of local organisations



Our Goal: Better Supplementary Schools

The Supplementary Schools Network continues to support schools to raise quality standards, funds and profile. The Network has grown to 26 organisation members, supporting over 1,000 children and young people with English, maths, science, languages and a range of activities.

In the last year, we have helped members to secure £150,000 and improve standards through training, including safeguarding, classroom management, trustee responsibilities and financial management. We are currently supporting the Network to be more self sustaining by coming together as a consortium.

Amongst the Schools we support, the Afghan Council UK has 60 pupils aged 9 – 18 yrs and receiving 4 hours of language tuition per week, including maths tuition in traditional Pastho and Dari languages. Students and parents report that multilingual learning has improved student confidence and learning in their mainstream education.

Contact: yinka.armartey@cavsa.org.uk



More CASH

Last year the CASH five day Financial Administration course was accredited with the Open College Network. The course includes the preparation of budgets and cash flows, basic bookkeeping, bank reconciliation, petty cash, management accounts and final accounts. Participants who complete the course receive a level 2 accreditation which will hold them in good stead in this present climate.

2009/2010 facts and figures:

- 680 people attended CASH training courses
- one-to-one support for 341 organisations
- CASHNews 12,000 visitors
- CASH-ONLINE 21,000 visitors
- successful story: the complete restructuring of the Sage accounts system for one organisation

Community Accountancy Self Help (CASH)
www.cash-online.org.uk



Premises Matters

Last year the premises project has seen some exciting new developments.

The Premises Providers Group was formed in March 2010 to bring together Facilities Managers and service users to find ways of working together to share resources, promote best practice, encourage sustainability and develop an online, borough wide booking system.

In October 2009 CaVSA began working with the Fulham Community Partnership Trust to develop a Centre for Community Organisations (Hub) in Dawes Road,

Fulham. Initial plans have been approved and we look forward to the opening in 2012. This hub will host free networking opportunities to voluntary and community organisations and offer a range of facilities.

20 Dawes Road



Apprentices Wanted

Hammersmith & Fulham Voluntary Sector Apprentices Project supports 13 organisations (including Albert & Friends Instant Circus, Hestia Housing, H&F Credit Union, Bush Theatre) in providing real life work experience alongside local colleges granting qualifications in business admin, creative arts or health and social care.

Sixteen apprentices are progressing well through the programme and will achieve NVQ level 2 in March 2011.

Zubee Kibria has been working for Hammersmith & Fulham Action on Disability since November 2009. She organised the spectacular Fashion with Passion, the first show including disabled and non disabled designers and models. Once she has completed her apprenticeship Zubee hopes 'to find work in the funding sector'.

Contact: michael.brosnan@cavsa.org.uk

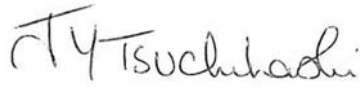


Thank you

2009-2010 was a very successful year for CaVSA. Our core support and networking services engaged with over 400 organisations and helped the Sector in securing over £1m in funding and projects. We also launched a new £500k Big Lottery Consortia Project, a North Fulham NDC funded Voluntary Sector Apprenticeships scheme and we are investing in a Voluntary Sector Hub with the Fulham Community Partnership Trust. We believe these achievements will ensure that CaVSA is in a strong position to support the Sector through the challenging years ahead. Our thanks to CaVSA staff and Trustees, to all our colleagues in other organisations and to our funders for their contributions to CaVSA's success.



Peter Okali
Chief Executive Officer



Jose Tsuchihashi
Chair of the Board

Trustees

Jose Tsuchihashi, Chair. Pre-school Learning Alliance*

Mary Ravenscroft.
Breakaway, Rampage

Rory Gillert. Bishop
Creighton House

Caroline Wallis. Shepherds
Bush Families Project

Mary Shephard, Beatrice
Elder, Madhu Rajesh**.
Individual Members

*retired ** advisory role

Services

- Community Accountancy
- Consortia Development
- Developing Groups
- Directory of Voluntary Organisations
- Fundraising Advice and Support
- Media and Communications
- Premises and Back Office Support
- Quality Assurance
- Supplementary Schools Network
- Voluntary Sector Apprenticeships
- Voluntary Sector Networks

Staff

Peter Okali
Chief Executive

Yinka Armartey
Michael Brosnan

Shad Haibatan

Teresa Kent

Shani Lee

Olivia Leu
Charlotte Mayers

Teresa Meekings
Horatio Morgan

Rachel O'Brien

Barbara Shelton

Deborah Richards
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