

THIRD SECTOR NEWS H&F

Welcome to Third Sector News H&F March 2009 - the revamped CaVSA newsletter - the place to find out the latest about the Voluntary and Community Sector, locally, regionally and nationally. This issue includes guidance on how Commissioning affects you and your organisation, employment law updates, CVS Forum news and more! We will be making changes in future issues to ensure that the newsletter fulfills your needs as a source of information, guidance and more!

Directory of Third Sector Organisations in H&F

During March and April CaVSA is carrying out a survey to: create a directory of Third Sector organisations in the borough; demonstrate the contribution third sector organisations make to communities, quality of life and our local economy; better understand the training and infrastructure supported needs of third sector organisations in the borough.

The directory will be publicly available and should be a valuable tool for organisations to promote their services to clients, to other potential partner agencies and to funders seeking to commission local services.

Together with the results of the first national survey of Third Sector organisations carried out by the Office of the Third Sector, these surveys will also provide a baseline against which we can begin to measure whether H&F is an 'environment for a thriving third sector' - one of 198 national indicators that are used to assess Local Authority performance through Local Area Agreements. Headline results from the National survey were published in January with a full report due in April.

[Go to page 2 to hear more about the survey, results in the borough and to find out how CaVSA is building on this work.](#)

H&F Third Sector Conference

Over 100 people attended this first Third Sector Conference supported by ChangeUp which aims to modernise infrastructure support for Third Sector organisations.

[See page 9 for more details.](#)

LBHF Premises Strategy

Following the publication of the LBHF Third Sector Strategy on funding and premises, 38 local organisations got together on the 23rd of February to discuss and agree a response to the premises proposals. (A copy of the LBHF Third Sector Strategy is available on the CaVSA website)

The event began with two presentations offering different approaches to managing shared premises.

Firstly, Knox Daniel from Ealing Community Resource Centre outlined what ECRC comprises, its set up costs, resources and management. He also gave an idea of what has worked well and what he would like to change.

In contrast, Ian Ross of Outside Chance, whose organisation rents serviced offices in the private sector, offered

important advice on working out value for money in renting spaces and advocated serviced offices on the basis

that most costs are included in the rent, the professional look it gives an organisation and the licence terms, which could be ended with just two months notice.

[Go to page three to read more about this event and some of the points raised by those present](#)



Surveying the

Third Sector

Update on Premises

What is NI7?

National Indicator 7 (NI7): An environment for a thriving third sector is one of the LAA indicators and will measure the contribution that local government and its partners make to the environment in which third sector organisations can operate successfully. This indicator has been included as a government priority in recognition of the importance and value of the third sector. Performance against NI7 will be measured using a specially designed perceptions based survey of third sector organisations.

NI7 Results

Baseline scores and indicative targets for NI7 are being made available now in order to support local strategic partnerships in agreeing and finalising their targets. The national NI score reflects the percentage of Third Sector Organisations who believe local statutory bodies have a 'positive' or 'very positive' influence on their success and local authorities will be judged on the improvement they make in this score by 2010.

- The National NI7 score is 16.2% compared to 13.1% in H&F
- Results also show that 50% of respondent from H&F think that statutory bodies have 'neither positive nor negative' influence on their success and that 28% 'don't know'.
- The indicative national target score for 2010 is 18.5%

This is a clear early message that local authorities and third sector organisations should re-double their efforts towards greater engagement

The H&F Third Sector Survey

The national survey's database only included registered third sector organisations and it still does not give us a full picture about the situation of local organisations in Hammersmith & Fulham.

In order to gather a comprehensive overview of our local third sector, CaVSA's survey will include all (or as many as we can contact or meet with!) third sector organisations in the borough over the next two months. This work is being developed in partnership with H&F ChangeUP, Child Workforce Development Council and Hammersmith and Fulham NHS. As the local infrastructure support organisation CaVSA is coordinating the survey and will also provide hands-on or telephone support to respondents.

This survey will enable us to:

1. Build a directory of third sector organisations and services which will be accessible to users, funders and potential partner agencies;
2. Draw a picture of the contribution third sector organisations make to communities, quality of life, and local economy
3. Better understand the training and infrastructure support needs of third sector organisations in the borough.

For this survey, our definition of 'third sector organisations' will include voluntary and community organisations, charities, social enterprises and mutuals or cooperatives. From smaller to bigger organisations, informal or registered, sparsely staffed with little or no income, or registered and producing annual accounts.

We want to hear from all of you!
Take part in our survey at:
www.cavsa.org.uk/survey.html

FIND OUT MORE:

Headline results of National Survey:
<http://www.nstso.com/results/>

New local government performance framework: www.communities.gov.uk

Barbara Shelton at CaVSA on 020 8748 6345 or email barbara.shelton@cavsa.org.uk

LBHF Premises Strategy... continued

Following the two presentations we broke up into groups to address the 5 key responses raised in the strategy:

- Principles for allocation/use of, and charging for council owned premises.
- Proposals for 2 voluntary sector hubs in the north and south of the borough.
- Proposals to retain responsibility for maintenance and repairs for which a service charge would be charged
- Proposals to link rent subsidies to VCS tenants in council properties to external income levered in by organisation
- Proposals to annually review level of rent subsidies to performance as set out at the start of the lease.

Overall responses were positive acknowledging the benefits for a more transparent system of premises support including fair and clear criteria by which groups would be eligible for support. But many concerns were also raised including:

- The need for an Equalities Impact Assessment and for 3 Hubs, North, South and Central, not just 2
- For the LA to fully engage the third sector throughout the planning and decision making process and to give a firm commitment to using section 106 for the benefit of the Sector.
- That the plan was aimed at cost saving, not strengthening the sector
- The financial risk/responsibilities placed on lead organisations in hubs
- Concern whether service charges would be capped and having to meet another level of monitoring

The Discussions were fruitful with many more issues raised. CaVSA will be collating all comments into a response to the Strategy which will be available on our website later this month.

Considering a move?

Consult Part 1 of our checklist to see what you need to think when considering acquiring premises or moving to new ones.

Where do you start?

- What type of space are you looking for?
- What is your preferred area of the borough?
- Do you want to buy or rent?
- Is cost is one of your primary concerns? Will you need to consider sharing space and facilities.

Who will take responsibility?

- How much can you afford for initial expenditure
- Who in your organisation will be responsible for managing your premises?
- What will be the implications for your trustees?
- Will you need to consider planning permission if the space isn't exactly what you need?

What do you actually need?

- What services do you currently provide?
- What services are you looking to provide in the future? Will you be expanding or downsizing?
- How many staff will be based in the space?
- Will you need to consider space for part time staff?
- How much space do you need? or want?
- How much storage space do you need?
- Do you know how long you need to complete the move?
- Do you have a solicitor?

Who will need access?

- How easy is it to use public transport routes? What parking facilities are available?
- Will the space be accessible for your target users?
- When will you would you need the space, e.g. weekends?
- Do you need to consider space for regular deliveries?

NEXT STEPS

1. Download more detailed checklist from our website
2. Look out for Part 2 of the checklist in the next issue when we will helping you implement the move!
3. Contact Teresa Meekings, CaVSA's Premises Worker on 020 8748 6345 or email teresa.meekings@cavsa.org.uk

Commissioning and

the Third Sector in LBH&F

“Commissioning means securing the services that most appropriately address the needs and wishes of the individual service user, making use of market intelligence and research, and planning accordingly.”

Institute of Commissioning Professionals (From NAVCA website)

“This is a helpful definition. Local third sector organisations must make sure that they are involved in the early stages of the commissioning process so that local people get the social care, education, youth work and other services that they need. This definition makes it clear that commissioning is not the same as contracting. There is absolutely no reason why commissioners should not “secure the services that address needs” through grants rather than contracts. Grants will often be much more effective, efficient and low cost than competitive tendering processes leading to contracts.

Kevin Curley, NAVCA Chief Executive

Commissioning in LBH&F

The LBH&F main grants programme moved to a commissioning framework in 2007. All funding was aligned to Local authority priorities. The main grants programme is now the Investment Fund of £4.3m. What a commissioning framework means in this context is that there are identified service areas with clear specifications and outcomes to be met for applicants including value for money. An important consideration for commissioned work is that any organisation meeting specifications including those based outside the borough can apply. The investment fund is the main source of funding from the council for the voluntary and community sector in the borough. 68 organisations are funded under the main commissioning programme and 144 have received funding through the fast track small grants programme.

There are commissioners for each service area who identify needs and outcomes, draw up the service specifications, and assess the applications inline with local authority priorities. The commissioners are usually senior local authority officers not directly involved in the delivery of the service. Awareness of commissioners for different service areas is helpful in seeking clarification on specifications. Most voluntary and community sector organisations have little or no access to major funding through the tendering and procurement route because of the scale and higher tender requirements for contracted work. The feedback from LBH&F's commissioning round suggests most voluntary and community organisations support the commissioning process for having clearer specifications, more transparency and fairness.

Challenges Include:

1 Awareness of LBH&F Local Area agreement priorities:

- Tackling Crime and Anti Social Behaviour
- Promoting Home Ownership and Housing Opportunities
- A Cleaner, Greener Borough
- A Top Quality Education for All
- Delivering High Quality, Value for Money Public Services
- Setting the Framework for a Healthy Borough
- Regenerating the Most Deprived Parts of the Borough

All commissioning is undertaken in line with these 7 priorities. Organisations need to be aware of these priorities when applying for commissioned services as well as service specific ones.

2 Understanding specifications

Service specifications describe the nature, scope and coverage of services that the council intends to commission for each service area. This will include the purpose, period, scope and outcomes expected. It is important that these are understood to ensure that an application is made to the right service area. Projects may sometimes overlap into several service areas. The advice is to normally apply to a service area where most of the activities apply or several if provides a better fit.

3 Capacity & Quality

Organisations need to be able to meet the requirements to not only apply but also deliver. In a more rigorous framework applicants need to be more specific about what they are delivering and how they meet the requirements of the commissioned work. More will be asked in terms of organisational capacity, resources, management and monitoring systems and standards.

4 Partnerships

A solution to the capacity issue may be partnership working. There are several models of partnerships, including between smaller organisations, a mixture of sizes or partners delivering different aspects of a project. Partnership arrangements do however require careful consideration and it is recommended that advice be sought and proper partnership agreements are in place prior to any project work.

5 Involvement in the commissioning process

It is important to understand and get involved in the commissioning process or cycle. The extent that the local authority involves the sector in this process may indicate its commitment to commission to the sector.

Commissioning Process

The process from a public sector body involves four key performance management elements:

Analysing the situation

- Identifying needs

Planning what to deliver

- Designing services
- Knowing the market
- Commissioning approach

Taking action

- Procurement options
- Contract and payment terms

Reviewing the process

- Contract management

For more information about the Commissioning Process please download the factsheet from our website www.cavsa.org.uk

Summary of Third Sector Commissioning

The sector is relatively new to the commissioning process in H&F. The Local authority has indicated that it wishes to engage more effectively with the sector in commissioning and contracting. There are concerns that the Commissioning route will shut out smaller groups because they are less able to respond to the more demanding standards for capacity and resource reasons. It is recognised that these organisations play an important role in delivering vital services to the community. A wider concern that affects the sector is the threat from larger regional or national organisations including private sector which may be able to compete more effectively in commissioned and contract bidding but not necessarily deliver as effectively as smaller locally based organisations. The local PCT (NHS H&F) has recently indicated that it is keen to engage more effectively with the sector and smaller community organisations which it sees as the most appropriate vehicle for addressing health inequalities and for reaching the most disadvantaged communities.

CaVSA is engaged in making the commissioning and contracting process more accessible to the sector. It is working with the local authority and NHS H&F in looking at establishing appropriate and relevant baseline standards that would be acceptable for commissioned and contracting work.

CaVSA is actively working with the sector in influencing the whole commissioning process to address real needs of the local community and make commissioning more accessible to the sector.

FIND OUT MORE

www.cabinetoffice.gov.uk/third_sector.aspx
www.ncvo-vol.org.uk www.navca.org.uk

CaVSA Contacts:

Shad Haibatan - shad.haibatan@cavsa.org.uk
Wirya Hassan - wirya.hassan@cavsa.org.uk

Statutory Awards 2009

- As of 1st February a "weeks pay" for statutory calculations increases from £330 to £350. Maximum compensation for unfair dismissal rises to £66,200.
- As of 5th April, Statutory Sick Pay (SSP) increases to £79.15 per week.
- As of 6th April, standard rates of Statutory Maternity, Adoption and Paternity Pay will increase to £123.06 per week. For further information visit the Direct Government website

Annual Leave Increase

- As of 1st April 2009, statutory minimum annual leave increases to 5.6 weeks (e.g. 28 days for nominal 5 day work week) and can include bank holidays that are provided.
- If current total annual leave is already >5.6 weeks then there is no requirement to increase further.
- Statutory leave can be reduced pro-rata for part/term employees.

Family Friendly Policies

- As of 6th April 2009; the right to request flexible working is extended to all parents with a child up to the age of 16 years (or up to 18 years for a disabled child). This is in addition to the existing right (April 2007) for carers of adults over the age of 18 years.
 - The expected increase in Statutory Maternity Pay to a full 52 weeks has been delayed until at least 2010. Similarly the shared maternity/paternity leave proposals.

Deborah Richards, CaVSA's CASH Community Accountant outlines vital updates in the constantly changing field of Employment Law that will directly impact on your activities!

Discipline and Grievance

As of 6th April 2009; the Employment Act 2008 will abolish the 2004 Statutory Dismissal & Disciplinary Procedures.

The procedural automatic unfair dismissal will go and is to be replaced by a new ACAS Code of Practice. It is hoped that the new code will reduce the number of employment tribunals by dealing with key issues around handling discipline. Some of these include:

- Dealing with issues promptly and not unreasonably delaying meetings or decisions.
- Establishing the facts of each case by carrying out any necessary investigations, this may involve having an investigatory meeting with the employee before any formal disciplinary meeting.
- Informing the employee in writing for the basis of the problem and giving them the opportunity to put their case before any decision is taken.
- The employee should be informed of the possible consequences to enable them to prepare for the disciplinary meeting and copies of any written evidence which are relied upon (including witness statements) should also be provided.
- Allow employees to be accompanied by a work colleague or representative at any formal meetings.
- Act consistently by applying a similar level of penalty to similar cases, the employee should be informed in writing of the employer's decision after the disciplinary meeting.
- Always give employees the opportunity to appeal any decisions
- For further information see the ACAS website

USEFUL LINKS

Direct Government – www.direct.gov.uk
ACAS - www.acas.org.uk - 08457 474747
CaVSA Contact:
Deborah Richards - deborah.richards@cavsa.org.uk

CaVSA's ongoing commitment to supporting Hammersmith and Fulham's supplementary education sector has seen a welcome development this year with the creation of a full time post dedicated to the task. In February, Yinka Armartey was appointed as CaVSA's Supplementary Schools Network Coordinator. Her work will build on the key activities and support that have been provided for supplementary schools by CaVSA's Shad Haibatan and Horatio Morgan.

Past and Present

Yinka has enjoyed working in education for 13 years including as a Community Schools Consultant and then Supplementary Education Advisor for the National Resource Centre for Supplementary Education from 2005 to 2007. "In these roles I worked with schools on a one-to-one capacity building basis and delivered training and workshops on lesson planning, classroom management and starting up schools," she tells CaVSA Voice. "I also worked on the development of the Quality Framework for Supplementary Schools (QFSS) and the first national Code of Practice for Supplementary Schools." The QFSS is a voluntary quality recognition scheme which aims to award and improve the achievements of supplementary schools and will be one of Yinka's areas of work.

Yinka's other responsibilities include:

- Capacity building (advice, guidance, organising training)
- Strengthening the Supplementary Schools Network membership
- Developing resources
- Facilitating the development of constructive with mainstream schools and other bodies

Building Relationships and Scoping Needs

Yinka explains, "I'm looking forward to building on old acquaintances and forming new relationships with the schools in Hammersmith and Fulham's network. The first obvious but important step to providing both hands on and sustainable support is to find out who the schools are, what exactly they are doing in and for the community, and to collaboratively identify support needs so we can strengthen and promote the good work that is already taking place, and help schools to better address the challenges they face. To start this process off, schools will be contacted and visited by me and will complete a new membership form. This will help us to update our information and to form a more accurate picture of what's happening in the borough."



Sustainability – The Way Forward

Yinka views sustainability as a significant area of concern. "There is a vast amount of experience and knowledge amongst those working in supplementary schools. In terms of securing the longevity of the sector, it's crucial for us to come together so that this valuable knowledge can be increasingly shared and schools can learn from, and therefore strengthen, each other. The network should also be an essential forum for, firstly, keeping abreast of the opportunities available to supplementary schools; and, secondly, for promoting a stronger, collective voice from the supplementary education sector – one which raises the profile, needs and importance of the schools and the work they are doing in the borough." Yinka believes that such a voice will help to create a more sustainable borough-wide context for supplementary schools.

NEXT STEPS FOR THE NETWORK

Supplementary Schools Network meetings - 1st of April
See page 11 for full details.
Getting in touch - Please contact Yinka with any enquiries or support needs on 020 8748 6345 or yinka.armartey@cavsa.org.uk

CVSN Update



H&F Third Sector Conference: Commissioning from the Third Sector



New Challenges for the CVSN: Are you Ready for It?

- Opportunities to ensure relevance and effectiveness
- Key Themes for effective networking, engagement and representation
- Influencing the local Commissioning Agenda

As indicated at forum meetings during the Second Quarter, the current meeting format will be changed as part of the review of the Community & Voluntary Sector Network (CVSN) and Forums. As you've agreed during discussions, the current structure has served us well over the years, but it's imperative that we remain relevant and effective in engaging the Voluntary & Community Sector through networking, community engagement and representation. A full and open discussion of the proposals for the CVSN and Forums future will occur at the Third Sector Conference 2009 'Commissioning from the Third Sector'. The four workshops have been structured to encourage a wide and open discussion. It will be an opportunity for the Sector to shape the direction of the CVSN around key themes and broad areas that offer opportunities for the Sector to be more pro-active and play its part in the commissioning agenda. The future of the CVSN will depend on how it addresses these key areas, how it meets to discuss and do something about issues that matters to those who live and work in the Borough and how it selects Representatives to effectively articulate those concerns.

CVSN Key Themes

- Children, Young People and Family Services
- Health, Housing and Well-Being Services
- Regeneration, Employment and Environment Services
- Safer and Stronger Community Services

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We look forward to your continued involvement and active support with the CVSN structure that you want for the Borough, and to ensure that it addresses issues and concerns that matters most to you within the VCS, your neighbourhoods and communities.

Selection of Discussion at the 3rd Quarter's Forums

- Building Schools for the Future (BSF): £200 million Government funding to remodel or rebuild every state school in the Borough by 2018
- Hammersmith Academy: Plans to build a new secondary school in the Borough by 2011 with a phased intake of students until 2016
- Fulham Schools Commission: future of secondary schooling in Fulham, focusing on Henry Compton, Fulham Cross, Hurlingham & Chelsea and William Morris Sixth Form
- Shepherds Bush Common 'The Green' Improvement Project: Fundamental upgrade to 'The Green' with Section 106 funding from Westfield London: work to start in Autumn 09 for 9-12 months.
- Westfield London Shopping Centre: Opportunities for the employment of local people via Advice & Employment Shepherds Bush, White City Works and White City Employment Group
- Update from the Policing Teams on 24/7 Policing in Shepherds Bush & Fulham Broadway, including opportunity to raise local issues
- Youth Task Force Report (Legacy to Kodjo Yenga): Opportunities to raise issues & concerns relating to its remit and the recommendations
- Keeping Youth Active: Presentation on the new Youth Activities Weekend Project at Phoenix High School: Engaging our young people in structured activities at weekends
- Update on the current needs of young people in Askew Ward
- New services for supporting parents at the Masbro Centre
- Children's Third Sector Partnership: Update on the replacement for the Children's Fund Partnership Board
- Update on the £200 million H & F Homes (the ALMO) Decent Homes Programme 2007-10: to improve the standard of the Borough's housing stock by 2010

Over 100 people from 59 different organisations attended the first H&F Third Sector Conference at the Bhavan Art and Cultural Centre on the 5th of March. This first conference funded by ChangeUp, aimed to raise awareness of commissioning from the Third Sector in Hammersmith & Fulham and to bring a dialogue with statutory partners and amongst ourselves as to how this might develop in the years to come.

Councillor Lillis opened the event with a ringing endorsement of the role of the Third Sector in delivering local strategies and the contribution of the Sector to our local economy – estimating that Third Sector organisations contribute £40,000,000 to our local economy in Hammersmith & Fulham.

Morning workshops focused on commissioning priorities across 4 broad theme areas. These themes were continued in the afternoon but the focus was more on networking to influence the commissioning agenda.

Over half of the people attending gave feedback and while there was the occasional challenge to the commissioning agenda, the overwhelming response we received was for more opportunities to network and for more practical support in preparing for commissioning.

CaVSA will be producing a full conference report and through the CVSN review and our new networks and consortia project, funded by the Big Lottery Fund, we will be taking forward the actions and suggestions raised in the conference.

We value your views, so if you were unable to attend the Conference, you can still influence the process by sending your comments and observations on 'Commissioning from the Third Sector' to CaVSA, by contacting Charlotte Mayers on 020 8748 6345 or by email charlotte.mayers@cavsa.org.uk

Borough Partnership: Updates on Regeneration

The themes for the next Borough Partnership meeting on 18 March 2009 will be a series of presentations on the Regeneration of the Borough, with a focus on W12 and Westfield London Shopping Centre. The speakers will not only be looking at its impact on the economic, social and environmental regeneration of Hammersmith & Fulham, but how it relates to the other Town Centres at Fulham and Hammersmith Broadway. As you may know, the Borough Partnership (Local Strategic Partnership) is an Open Public meeting with partners from the Voluntary & Community Sector and the Private & Public Sectors. We will report on this crucial meeting in the next newsletter.

We value your support and commitments and need your continued involvement in events and activities, to ensure that through networking, community engagement and representation we can collectively make a difference locally. You can contact the CVSN Team by phone, fax, write or e-mail Horatio Morgan at CaVSA: horatio.morgan@cavsa.org.uk



NOTICEBOARD



TRAINING

Low-Cost Holidays from Breakaway

Breakaway Holiday Project maintains three Holiday Chalets at Romney Sands Holiday Park in Kent. Each chalet sleeps up to six and we organise low-cost holidays there for families with children who have not had a recent holiday and would show genuine benefit from one. The Holiday Park is near the beach, has modern amenities and there are various nearby tourist attractions, including a miniature railway which passes through the site. Holidays take place during the school holidays and are supported by volunteers who have CRB clearance, child protection, first aid and other relevant training. Breakaway are currently accepting family referrals from Statutory and Third Sector organisations for 2009. We also accept term-time group bookings from organisations working with pre-school children. If you would like more information, or to refer a family, please email breakawayhp@hotmail.com

Street League

Street League is an established 'sport for development' charity that uses the power of sport to engage homeless and marginalised individuals and move them into sustained positive outcomes. Our delivery model consists of structured weekly sports and health activities, education and volunteering programmes and a progressions service to support clients into long term employment/education/training outcomes. Website: www.streetleague.co.uk Tel: 020 8536 5330

Design & Communication Services

Small company offering Communications, Graphic Design and Website design services to the Voluntary and Community Sector. Whatever your needs we can help you. To find out more visit www.trottydesign.co.uk or call 07921 387 474.

Dawn Lewis' Keeping Youth Active

Keeping Youth Active is held every Saturday term time only. Please see the back page for a profile of Keeping Youth Active and their contact details

Information for the noticeboard?

If you have any notices (60 words) you'd like to submit in this newsletter please contact Charlotte Mayers at CaVSA by email charlotte.mayers@cavsa.org.uk for the schedule

Can You Help?

Can anyone offer, or does anyone know of **available shop premises**, for a charity shop, with around 350 sqft of selling space and a room for sorting, possibly a basement for storage. Ideally in a busy street in Fulham or Hammersmith must be at a reasonably low rent. (budget of 20k per annum)

Does anyone know of **suitable hall and office space for a Church group in W6** wishing to offer Christian counselling and weekend church services.

Please email teresa.meekings@cavsa.org.uk if you can help!

Skild Training Courses

Skild offer skills training for local development. They have various upcoming events useful for groups.

13 May. **Coaching for development workers.**

A chance to learn - or build on - work-based coaching skills, this day is for development workers wanting to support the learning of others in a genuinely empowering way.

Other upcoming courses include assertiveness, tools and facilitation skills. Go to www.navca.org.uk/services/learningopps/skild

Available Spaces for Groups in Hammersmith & Fulham

Palingswick House. King St W6. Offices from 6m2 to 30 m2 @ £47.41 per m2 per Quarter. Meeting space available. Contact: Teresa Meekings 07896 252 359 teresa.meekings@cavsa.org.uk

First Base Uxbridge Road W12 Work station in small office for 4, £200.00 per month. Meeting space available. Contact Martha Romero: 020 8746 2120

Grove Neighbourhood Centre Bradmore Park Road W6 have space in their Lower Hall for a regular community group on Wednesdays from 11.30am-1.30pm or Thursdays from 12.30pm-4pm. Contact 020 8741 3321 gnc@groveneighbours.org.uk. Please look on their website www.groveneighbours.org.uk for more

If you know of any other spaces available for groups please contact

Bishop Creighton House. Bishop Creighton House currently has 3 offices available for rent to local charities and community groups, but we welcome enquiries from all interested parties. Our thriving community centre is conveniently located close to Charing Cross Hospital, local shops and the post office. We are conveniently served by several bus routes and are just 10 minutes from Hammersmith tube. All offices are on the second floor, accessible via stairs and suitable for 1-2 people. Rent includes heat, light & weekly cleaning. Reduced rates may be available under certain circumstances. For more information please contact Stuart Moon or Andy White on 020 7385 9689, or email smoon@creightonhouse.org to make an appointment to view.

Teresa Meekings at CaVSA by email: teresa.meekings@cavsa.org.uk

UPCOMING CaVSA TRAINING

Marketing for Voluntary Organisations and Charities - A Practical Training Course

27th March 09. 10am - 3pm. The charity world is huge and continues to grow. The Charity Commission registers up to 50 new organisations each month. As a result, the environment in which charities operate is becoming ever more competitive and the need for organisations to make themselves distinct and to stand out from the crowd has become increasingly pressing. By knowing the markets they work in, charities can match their activities to external needs and therefore achieve as much as possible for their beneficiaries.

Find out More

If you are interested in attending any of CaVSA's training courses you can download a more details and a booking form from our website www.cavsa.org.uk/Training/, e-mail charlotte.mayers@cavsa.org.uk or call us on 020 8748 6345.

UPCOMING CaVSA MEETINGS

CSB Public Meeting

The Community safety Board H&F Public Meeting is taking place on the Tuesday 31st March between 6:30-8:30 Hammersmith Town Hall – Courtyard Room

Supplementary Schools Network Meeting

1st of April. 10.30am - 1pm. Palingswick House, 241 King Street, W6 9LP. The Supplementary Schools Network meeting will provide an update on developments in the sector, opportunities available to strengthen services, opportunity to share information and good practice, opportunity to feedback to CaVSA on developments and celebration of schools' achievements

CASH Training

CASH offer a range of courses on financial management to support groups in the borough. For more information contact Deborah Richards at CaVSA - deborah.richards@cavsa.org.uk You can also visit the CASH website www.cash-online.org.uk

NCVO National Campaigning Conference 2009 - 1st April

An exciting conference looking at crucial issues affecting campaigners and policy workers including the economic downturn. visit the NCVO website www.ncvo-vol.org.uk



Keeping Youth Active
Actively Changing Our Community

Keeping Youth Active (KYA) runs during the school term time, on Saturdays. This organisation has been running since January 2009 and will continue until July, when we will break for the summer holiday and resume back in September. We are a registered charity organisation run by Dawn Lewis (The Chair) and volunteers, the volunteers are mainly youths so it will be youths helping youths. We are based at Phoenix High School, White City, from 10am – 3pm, where we have the use of 2 gyms and the theatre. The organisation hopes to provide support and activities which would help to develop their skills and capabilities to enable them to participate in society.

KYA feels they need to do this because they don't believe young people (aged 5-16) are doing anything positive on the weekends; there are some after school activities but the youths need to keep their minds active all the time. The aim is to take them away from being having nothing positive to do which can often lead to crime.

KYA would like the young people to come along and enjoy whatever activities they take part in and to tell us what they would like to do and how we can accommodate them. Sir William Atkinson has kindly given KYA the Phoenix High School without charge where we will be able to hold the activities for the young people. As the headmaster of the school he works with young people on a daily basis and believes this is a positive way forward.

This is just the start of the organisation as long as we get funding, we want to be a centre base for young people, we want to have staff on board not only for fun but also for the young people to talk to about anything, confidentially, and not when it is too late.

H&F Group FOCUS

KYA Activities

Football Training – Our aim is to have a competitive football team being taught by qualified football coaches. At the end of July term we will hand out certificates, medals and trophies.

Steel Band Workshop, with tutors teaching the youths how to play the pans with the aim of competing with other bands and playing at social events.

Dance - We have a dance tutor teaching street dance, where we will be able to combine this activity with drama.

Drama – where the youths will be able to role play on how they feel about society, and at the end of the July term they will be able to show what they have done to an audience.

Boxercise – we have a trained teacher to work with young people of all ages.

Studio work with music – we will promote this to young people as a way of expressing themselves once we have funding.

Arts & Crafts

You can get in touch with Keeping Youth Active YA by email keepingyouthactive@hotmail.co.uk, by phone: 0203 007 3997 and by mobile 07596 153 283.

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INVESTOR IN PEOPLE

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