

H&F VOLUNTARY SECTOR BRIEFING

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Summer 2011
www.cavsa.org.uk



CONTACTS



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Sitting, from left: Horatio Morgan, Charlotte Mayers, Teresa Meekings, Olivia Leu

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VOLUNTARY SECTOR REPRESENTATIVES

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Photography: Cover and pages 3, 4 & 5 by Nadia Bettega

Front Cover: Lionel Ampadu, Voluntary Sector Apprentice and Jacob Adams, Mentor, HAFAD.

DESTA CONSORTIUM

Desta Health and Social Care Consortium, a new joint venture set up by CaVSA together with voluntary organisations in Hammersmith and Fulham, is tendering for its first public health contracts in May. Signalling a new way of working to provide quality effective services to local people, Desta offers a route in to tendering for small groups and provides a single point of contracting for commissioners.

A new model

Desta is one of a new kind of consortia springing up around the country. Designed for sustainability, Desta is membership owned and controlled and has a separate legal identity from its membership organisations. It is a social enterprise, and combines democratic accountability with sound business principles.

Full membership is open to organisations which are procurement ready, and associate membership (plus a development plan) to organisations that meet basic criteria. This ensures a route in to tendering for smaller organisations, helping to protect specialisms, and giving a robust, dynamic membership of small and large organisations.

Reaching communities

This approach enables smaller organisations to benefit from the capacity of larger organisations and larger organisations to benefit from the strong relationships small organisations have with specific communities.

This means that Desta is well-placed to design and provide quality, culturally-sensitive services that address health inequalities.



From left: Shani Lee – CaVSA; Olivera Markovic, Jerome Albarus, Rosemarie Hayden, Clement Musonda, Tom Ojwang, Mary Wood (not pictured) – Desta Board.

Benefits for commissioners

Fundamentally, Desta offers a single point of contracting with the voluntary sector. But the consortium's special value is that it can work with commissioners to shape tendering frameworks to provide more effective services and to help reduce costs. "Desta members bring local intelligence and, by working together, we can increase the benefit of services and resources," believes Clement Musonda, Chair of Desta.

More information

Desta is one of four consortia being set up by CaVSA through its specialist Partnerships & Commissioning Team and supported by the BIG Lottery Fund. Desta will be inviting applications for membership through the summer. Two consortia covering services for children, young people & families and supplementary schools are in development, and will be ready for tri-borough commissioning in October 2012 (see page 8 for relevant events). A fourth consortium covering regeneration, employment, training and environment is planned for development from April 2012.

Interested organisations:

Please contact
horatio.morgan@cavs.org.uk

Commissioners and press

Please contact
shani.lee@cavs.org.uk



APPRENTICESHIP SCHEME

In February 2011, the first twelve apprentices graduated from the Voluntary Sector Apprenticeship Scheme at the Taste Restaurant, Ealing & Hammersmith College. Funded by North Fulham New Deal for Communities (NDC), the Scheme targets unemployed young people and combines the opportunity to learn transferable skills through working in the voluntary sector with studying for a qualification at college.

Thirteen voluntary sector organisations participated in the Scheme, providing work placements in business administration, health and social care and arts management.

Twenty-three young people have been recruited onto the Scheme, with the first twelve graduating in February. Seven apprentices have already secured employment, and another four apprentices are continuing their further education studies.

The Scheme was especially designed to address the increasing challenges facing young people aged between 16-19 years. Seventy per cent of the apprentices recruited onto the Scheme were unemployed, with others in low waged jobs with little prospect of advancing.

A big impact has been the commitment of nine organisations to continue to take on apprentices. Prior to the Scheme, no organisations had had apprentices. "The NDC wanted to leave a legacy of increased skills and capacity, and to bring fresh talent into the voluntary sector," explains David Bowler, NDC Programme Director, "the Voluntary Sector Apprenticeship Scheme helped us realise those objectives."

CaVSA is seeking further funding to continue the Scheme. Voluntary organisations who are interested in being a host employer, or private sector organisations who would like to sponsor the salary of an apprentice should contact Michael Brosnan at michael.brosnan@cavsa.org.uk.

<http://cavsa.posterous.com/voluntary-sector-apprenticeship-scheme>



Jessica McCauley

Organisation: Play Association
Hammersmith and Fulham
Mentor: Steve Boeje
Job: Administrative Assistant

'Jessica has had an impact on our back office functions enabling our strategic staff to concentrate on developing our projects for children with complex needs.'

www.playassociationhf.org.uk



Katy Randles

Organisation: H&F Credit
Union

Mentor: Krisstal Paul
Job: Member Services Officer

'Katy and Lauren have helped shape the future of Credit Union in this community.'

www.hfcu.co.uk



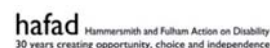
Laura Graham

The Apprentices

Albert & Friends Instant Circus	Simi Omisore Jennifer Tolentino
CaVSA	Rachel O'Brien Natasha Taglitelli
Groundwork	Jordan Brennan Nadege Malemba
HAFAD	Lionel Ampadu Zubee Kibria
Hammersmith United Charities	Natasha Pope
Hestia	Chahrazed Feroauche Dwayne Donald Rajan Gorsia Annabel Griffiths Rory Joseph Ceara McAnulty Delon Simon Callum Toner Sharna Wilson
H&F Credit Union	Mohamed Albrek
H&F Volunteer Centre	Alex Simon
UPG	Danae Brandon Kevin Samine Amir Wells



supported by
North Fulham NDC



Richard Baptiste

Organisation: Albert & Friends Instant Circus
Mentor: Amy Lumsden/Trea Owens
Job: Workshop Assistant

"...Richard grew in confidence and ability assisting the weekly circus workshop programme ... he was integral to the recording of our data and monitoring which is so important to our funding ... he also produced visually impressive power point presentations profiling our international circus theatre events. We're very excited for Richard, and his achievement of a £16,000 grant to set up a social enterprise running sports and arts activities for children and young people."

www.albertandfriendsinstantcircus.co.uk



Sade Banks

Organisation: Bush Theatre
Mentor: Anthea Williams
Job: Assistant Producer

'Sade has been a huge asset to the Bush Theatre. She has built and established our community outreach programme, providing exciting opportunities for local young people.' Sade wrote her first play with Josie Rourke and Kirsty Patrick-Ward for the First Time Voters event at the Bush Theatre.

www.bushtheatre.co.uk

Councils Launch Tri-Borough Working Proposals

In February 2011, Hammersmith & Fulham council launched a Tri-borough Proposals Report with Kensington & Chelsea and Westminster councils which sets out their plans to work together to help meet “the toughest financial challenge they have faced in a lifetime”.

Their plans include developing combined services in adults and children’s services, and functions like information technology. The council aims to reduce management and overhead costs by 50%, saving £35 million per year across the three councils, together with an ambition to deliver more.

The proposal includes a sovereignty guarantee that guarantees certain protection such as each council retaining its own constitution, and the right to set its own council tax and budget and spending priorities.

Kensington & Chelsea Social Council (KCSC) have produced a briefing which summarises the areas affected by the proposal (pages 3-7) and considerations for the voluntary sector (page 7): <http://cavsa.posterous.com/councils-launch-tri-borough-working-proposals>

A full and summary report of the proposals can be viewed at: www.lbhf.gov.uk/combinedservices

3 Schools Get Bronze Award!

Banooda Aid Foundation, Iranian Association and the Sudanese Development Association have gained the National Resource Centre for Supplementary Education’s Quality Framework Bronze Award. For more information about the Quality Framework contact yinka.amartey@cavsa.org.uk or come to our workshops on 23rd June or 8th September. See page 8.

1,000 children achieve better grades

Over the last year Supplementary Schools in Hammersmith and Fulham have given extra support to more than 1,000 children and young people in Maths, English, Science and languages. Students from BAMER communities have continued to achieve grades in the core subjects at typically higher proportions than students from similar backgrounds who have not received extra support. Supplementary School Network Members have also worked with parents to teach them how to support their children’s learning, and to deliver accredited courses to help them into work.

Increased Support for Organisations

In the first quarter of 2011, CaVSA’s Organisational Development Officers have responded to 52 different enquiries, held 49 1:1 surgeries - 10 on governance, organisational structure and setting up an organisation, 21 on funding opportunities and reviewing grant applications, and 18 on more general topics.

In response, we have developed a series of workshops called “Ready 2 Go” aimed at trustees/directors / committee members (whether actual or prospective); people thinking of starting up a not for profit organisation; constituted organisations with little or no funding.

Visit www.cavsa.org.uk to book your place.

Voluntary Sector Cross-Borough Event

Funders Fair and Cross-Borough Network

17th June 2011

10am – 3:30pm

Kensington Town Hall

CaVSA Hammersmith & Fulham and Kensington & Chelsea Social Council are getting together again to organise another joint funders fair. This follows the highly successful event held last year attended by over 200 people. The event this year will provide an opportunity to meet a diverse range of funders, organisations providing support services to the sector, perspectives on the 3 borough agenda and an opportunity to network and meet organisations running similar services in the other boroughs.

Voluntary Organisations Prepare for the Future

The Voluntary Sector Network Event “Preparing for the Future” on 17 February 2011 brought together a wide range of organisations to foster learning and partnerships and identify issues and priorities for the coming year.

Guest speakers Peter Lewis (LVSC), Benedict Hefford (LBHF) and Jazz Browne (Nubian Life) highlighted the challenges and opportunities ranging from the impact of the Government’s Comprehensive Spending Review on London’s voluntary sector and local government responses, to how front line organisations are still delivering key services.

Speakers Presentations:

<http://cavs.posterous.com/presentations-from-guest-speakers>

Jazz Browne on Integrity:

<http://cavs.posterous.com/jazz-browne-on-integrity>

Preparing for the Future was hosted by the Lyric Hammersmith.

The workshops and discussions identified the following broad issues for the year ahead:

1. Information

- Understanding and keeping abreast of tri-borough changes
- Tracking the impact of change on vulnerable communities
- Demonstrating the impact of what we do

2. Working together

- Knowing our specialist areas and skills
- Developing new trust and relationships
- Sharing resources – joint action on issues like premises

3. Working with others

- Cross borough networking
- Working with schools, businesses, GP consortia

4. Influence

- Securing appropriate representation eg Health and Well-being Board
- Shaping commissioning frameworks
- Strengthening community voice

5. BMER and small groups

- Valuing and protecting specialist and niche groups
- Sustaining smaller groups through cuts
- Improving access to other resources

6. Consortia

- Aim should be to maintain diversity
- Develop partnerships between large & small organisations

Big Link Up

The Children’s 3rd Sector Partnership (C3SP) Big Link Up event at the Wetlands Centre on 22nd March brought together children’s voluntary sector organisations, local residents and business employees, to explore opportunities for skills-based volunteering.

“It was a very well organised event, and a good opportunity for 3rd sector organisations to catch up and network. I had some fantastic conversations that should be really beneficial for my organisation”. Katie Bareham, The Doorstep Library Network.

<http://cavs.posterous.com/big-link-up>



Big Link Up event, Wetlands Centre, March 2011.

Events & Workshops Programme

MAY

11th	9:30 – 16:00	Sage Computerised Accounts	gabriel@cash-online.org.uk
18th	9:30 – 16:00	Sage Computerised Accounts	gabriel@cash-online.org.uk
19th	9:30 – 13:00	Ready – 2 – Go: Project Planning and Policies	teresa.meekings@cavsa.org.uk
25th	9:30 – 16:00	Excel based Preparing Budgets & Cash flows	gabriel@cash-online.org.uk
26th	9:30 – 13:00	Effective Lesson Planning for Supplementary Schools	yinka.armartey@cavsa.org.uk

JUNE

1st	9:30 – 16:00	Excel based Basic Bookkeeping	gabriel@cash-online.org.uk
4th	10:00 – 16:00	Safeguarding Children in Supplementary Schools	yinka.armartey@cavsa.org.uk
8th	9:30 – 13:00	Excel based Bank Reconciliation	gabriel@cash-online.org.uk
8th	13:50 – 16:00	Excel based Petty Cash	gabriel@cash-online.org.uk
9th	10.00-13:00	Children’s Services Consortium: Consultation Event	shani.lee@cavsa.org.uk
14th	14:00 – 16:00	Desta Consortium: Information Event	shani.lee@cavsa.org.uk
15th	9:30 – 16:00	Excel based Management Accounts	gabriel@cash-online.org.uk
16th	9:30 – 13:00	Ready – 2 – Go: Finance	teresa.meekings@cavsa.org.uk
17th	10:00 – 15:30	Funders Fair and Cross-Borough Network	shad.haibatan@cavsa.org.uk
22nd	9:30 – 16:00	Excel based Final Accounts	gabriel@cash-online.org.uk
23rd	9:30 – 12:45	Introduction to Quality Framework Silver Award for Supplementary Schools	yinka.armartey@cavsa.org.uk
23rd	12:45 – 14:30	Supplementary Schools Network Meeting	yinka.armartey@cavsa.org.uk
29th	9:30 – 16:00	Sage Computerised Accounts	shani.lee@cavsa.org.uk
29th	11:00-17:00	Children’s Services Consortium: Business Planning Workshop (2 days)	shani.lee@cavsa.org.uk
29th	12:30-15:30	BME Health Forum	nafsika.thalassis@bmehf.org.uk

JULY

6th	9:30 – 16:00	Sage Computerised Accounts	gabriel@cash-online.org.uk
14th	9:30 – 13:00	Ready – 2 – Go: Legal Structure & Governance	teresa.meekings@cavsa.org.uk
14th	14:00-16:00	Desta Consortium: Membership Information Event	shani.lee@cavsa.org.uk

SEPT

4th	9:30-13:00	Introduction to the British Education System	yinka.armartey@cavsa.org.uk
8th	9:30-13:00	Introduction to the Quality Framework Bronze Award	yinka.armartey@cavsa.org.uk

OCT

12th	10:00-13:00	Voluntary Sector Network	horatio.morgan@cavsa.org.uk
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Find out more about these events at www.cavsa.org.uk